

RECONCILIATION OF INCOME FROM CONTINUING OPERATIONS TO EBITDA AS DEFINED

	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>
	(in millions)				
Income from continuing operations	\$ 962	\$ 841	\$ 653	\$ 681	\$ 866
Depreciation and amortization expense	129	226	283	253	253
Interest expense, net	663	859	1,029	1,059	1,076
Income tax provision (benefit)	24	222	87	34	261
EBITDA	1,778	2,148	2,052	2,027	2,456
Refinancing costs	6	3	28	37	1
Acquisition and divestiture transaction-related costs	29	169	31	35	18
Non-cash compensation and deferred compensation costs	59	93	93	130	184
COVID-19 pandemic restructuring costs	-	-	54	40	-
Gain on sale of businesses	-	-	-	(69)	(7)
Other	5	6	20	(11)	(6)
EBITDA As Defined	<u>\$ 1,877</u>	<u>\$ 2,419</u>	<u>\$ 2,278</u>	<u>\$ 2,189</u>	<u>\$ 2,646</u>

RECONCILIATION OF INCOME FROM CONTINUING OPERATIONS TO ADJUSTED NET INCOME

	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>
	(in millions)				
Income from continuing operations	\$ 962	\$ 841	\$ 653	\$ 681	\$ 866
Gross adjustments from EBITDA to EBITDA as Defined	99	271	226	162	190
Purchase accounting backlog amortization	4	38	53	11	7
Tax adjustment	(74)	(122)	(103)	(146)	(65)
Adjusted net income	<u>\$ 991</u>	<u>\$ 1,028</u>	<u>\$ 829</u>	<u>\$ 708</u>	<u>\$ 998</u>