

RECONCILIATION OF NET INCOME TO EBITDA AS DEFINED

	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>
Net Income from continuing operations	\$ 629	\$ 962	\$ 841	\$ 653	\$ 681
Depreciation and amortization expense	141	129	226	283	253
Interest expense, net	602	663	859	1,029	1,059
Income tax provision	209	24	222	87	34
EBITDA	1,581	1,778	2,148	2,052	2,027
Refinancing costs	40	6	3	28	37
Acquisition and divestiture transaction-related costs	31	29	169	31	35
Non-cash compensation and deferred compensation costs	46	59	93	93	129
COVID-19 pandemic restructuring costs	-	-	-	54	40
Gain on sale of businesses	-	-	-	-	(69)
Other	13	5	6	20	(10)
EBITDA As Defined	<u>\$ 1,711</u>	<u>\$ 1,877</u>	<u>\$ 2,419</u>	<u>\$ 2,278</u>	<u>\$ 2,189</u>

RECONCILIATION OF NET INCOME FROM CONTINUING OPERATIONS TO ADJUSTED NET INCOME

	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>
Net Income from continuing operations	\$ 629	\$ 962	\$ 841	\$ 653	\$ 681
Gross adjustments from EBITDA to EBITDA as Defined	130	99	271	226	162
Purchase accounting backlog amortization	23	4	38	53	11
Tax adjustment	(95)	(74)	(122)	(103)	(146)
Adjusted net income	<u>\$ 687</u>	<u>\$ 991</u>	<u>\$ 1,028</u>	<u>\$ 829</u>	<u>\$ 708</u>