

RECONCILIATION OF NET INCOME TO EBITDA AS DEFINED

	2015	2016	2017	2018	2019
Net income (loss)	\$ 447	\$ 586	\$ 597	\$ 957	\$ 891
Less (income) loss from discontinued operations	-	-	32	4	(50)
Depreciation and amortization expense	94	122	141	130	226
Interest expense, net	419	484	602	663	860
Income tax provision (benefit)	189	182	209	24	222
EBITDA	1,149	1,374	1,581	1,778	2,149
Refinancing costs	18	16	40	6	3
Acquisition related costs	37	58	31	29	169
Non-cash compensation and deferred compensation costs	32	48	46	59	93
Other nonrecurring charges	(2)	(1)	13	5	5
EBITDA As Defined	\$ 1,234	\$ 1,495	\$ 1,711	\$ 1,877	\$ 2,419

RECONCILIATION OF NET INCOME FROM CONTINUING OPERATIONS TO ADJUSTED NET INCOME

	2015	2016	2017	2018	2019
Net income from continuing operations	\$ 447	\$ 586	\$ 629	\$ 962	\$ 841
Gross adjustments from EBITDA to EBITDA as Defined	84	121	130	99	270
Purchase accounting backlog amortization	5	19	23	4	39
Tax adjustment	(26)	(81)	(95)	(74)	(122)
Adjusted net income	\$ 510	\$ 645	\$ 687	\$ 991	\$ 1,028