

**RECONCILIATION OF NET INCOME TO EBITDA AS DEFINED**

	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>
Net income (loss)	\$ 307	\$ 447	\$ 586	\$ 597	\$ 957
Less (income) loss from discontinued operations	-	-	-	32	4
Depreciation and amortization expense	96	94	122	141	130
Interest expense, net	348	419	484	602	663
Income tax provision (benefit)	142	189	182	209	24
Warrant put value adjustment	-	-	-	-	-
Extraordinary item	-	-	-	-	-
<b>EBITDA</b>	<b>893</b>	<b>1,149</b>	<b>1,374</b>	<b>1,581</b>	<b>1,778</b>
Merger expense	-	-	-	-	-
Refinancing costs	132	18	16	40	6
Acquisition related costs	21	37	58	31	29
Non-cash compensation and deferred compensation costs	26	32	48	46	59
One-time special bonus	-	-	-	-	-
Other nonrecurring charges	1	(2)	(1)	13	5
Public offering costs	-	-	-	-	-
<b>EBITDA As Defined</b>	<b>\$ 1,073</b>	<b>\$ 1,234</b>	<b>\$ 1,495</b>	<b>\$ 1,711</b>	<b>\$ 1,877</b>

**RECONCILIATION OF NET INCOME FROM CONTINUING OPERATIONS TO ADJUSTED NET INCOME**

	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>
Net income from continuing operations	\$ 307	\$ 447	\$ 586	\$ 629	\$ 962
Gross adjustments from EBITDA to EBITDA as Defined	181	84	121	130	99
Purchase accounting backlog amortization	17	5	19	23	4
Tax adjustment	(63)	(26)	(81)	(95)	(74)
<b>Adjusted net income</b>	<b># \$ 442</b>	<b>\$ 510</b>	<b>\$ 645</b>	<b>\$ 687</b>	<b>\$ 991</b>